Reporting Annual Medical Premiums on 2012 W-2 Forms

Example:

Big AL is enrolled in UA's medical plan and has single coverage. Big AL's medical premium is \$64 per month, and UA contributes \$331 per month on his behalf. The total amount reported on Big AL's W-2 for medical coverage will be \$4,740.

Calculation:

Contributor	Monthly Medical Premium	Calculation	Annualized Medical Premium
Big AL	\$64.00	\$64 x 12 months	\$768.00
UA	\$331.00	\$331 x 12 months	\$3,972.00
Total	\$395.00	\$395 x 12 months	\$4,740.00

Based on the above example, \$4,740 will appear in Box 12 of Form W-2 with identification Code DD.

	a Employe	e's social security number	OMB No. 154	This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.						
b Employer identification number (EIN)			1 Wages, tips, other compensation			2 Fede	2 Federal income tax withheld			
c Employer's name, address, and ZIP code				3 Social security wages			4 Socia	4 Social security tax withheld		
				5 Me	edicare wages	and tips	6 Medi	icare tax withheld		
				7 So	cial security ti	ps	8 Alloc	cated tips		
d Control number				9			10 Depe	10 Dependent care benefits		
e Employee's first name and ir	itial Last nan	ne	Suff.		onqualified pla		C o d e	instructions for box 12		
					tutory Retiren ployee plan	nent Third-yarty sick play	/ 12b	Code DD—Annual Medical Premium		
				14 Oth	ner		12c	The amount reported with Code DD is not taxable.		
						\	12d	_		
f Employee's address and ZIP	code									
15 State Employer's state ID	number	16 State wages, tips, etc.	17 State incom	ne tax	18 Local wa	ges, tips, etc.	19 Local inc	come tax 20 Locality nam		
			†				<u> </u>			
	and Tay						the Tuesday	-Internal Revenue Service		

Wage and Tax W-Z Statement

Employee on the back of Copy B.)

Copy C-For EMPLOYEE'S RECORDS (See Notice to

5075

Safe, accurate

